To vote, fill in the oval to the left of the name of your choice. You must blacken the oval completely. Please use a Black or Blue pen to mark your ballot.

JEFFERSON COUNTY SCHOOL DISTRICT R-1

RECALL DIRECTOR DISTRICT 1

Statement of Grounds for the Recall of School Board Director District 1 Julie Williams

Jefetto School Board Vice-President Julie Williams and the School Board Majority have failed Jefetto taxpayers, parents and students. A recall is now necessary:

• Restore ACCOUNTABILITY: The Board Majority wasted millions of taxpayer dollars, including hiring a novice Superintendent for $290,000–$80,000 more a year than the previous nationally recognized superintendent— and hiding $90,000 each year in legal expenses from the public.

• Restore TRANSPARENCY: They have repeatedly violated Colorado open meeting laws by secretly making major decisions behind closed doors. They have severely limited public comment at board meetings, bullied students and parents, and released a minor student’s private information in violation of state law.

• Restore RESPECT: They attempted to censor US History classes, leading thousands of students to walk out of class in protest. Their unprofessional actions have pushed over 700 educators this past year to leave Jefetto schools, most to teach in other districts. Because the educators believe the Board Majority’s policies hurt their ability to educate our students.

In the interest of our children, community and schools, we need to send the message that our kids’ education and fiscal responsibility come before politics.

School Board Director District 1 Julie Williams Statement

I ran for the Jefetto school board to fight for my two sons and kids like them, to be a voice for kids too often pushed aside. My son Randy is a special needs child with Autism who has been constantly bullied during his time in school. Ryan is severely gifted, and is constantly looking for new challenges. My experience as a mother of two very different boys has taught me that each child’s story is unique, and that we have a duty as adults to provide opportunities to every student.

I promised during my campaign to ensure that every child was being empowered to achieve their enormous potential of our students and teachers. I voted to respect parental rights and continue our schools’ upward trajectory, keep power in the hands of parents and local staff, and tap into the enormous potential of our students and teachers.

I am a proud Jefferson County native. I was born here, raised here, and educated here in Jefferson County Public Schools. It has been a distinct honor to serve this community to which I owe so much as a member of the Jefferson County Board of Education.

Please vote No to let me continue working to meet the needs of Randy, Ryan, and the thousands of other unique children in Jefferson County.

Recall Question
Should Julie Williams Jefferson County School District R-1, Director District 1 be recalled?

Yes
No

SUCCESSOR DIRECTOR DISTRICT 1

Brad Rupert
Witherenna

JEFFERSON COUNTY SCHOOL DISTRICT R-1

RECALL DIRECTOR DISTRICT 2

Statement of Grounds for the Recall of School Board Director District 2 John Newkirk

Jeffetto School Board Secretary John Newkirk and the School Board Majority have failed Jefetto taxpayers, parents and students.

• Restore ACCOUNTABILITY: The Board Majority wasted millions of taxpayer dollars, including hiring a novice Superintendent for $290,000–$80,000 more a year than the previous nationally recognized Superintendent— and hiding $90,000 each year in legal expenses from the public.

• Restore TRANSPARENCY: They have repeatedly violated Colorado open meeting laws by secretly making major decisions behind closed doors. They have severely limited public comment at board meetings, bullied students and parents, and released a minor student’s private information in violation of state law.

• Restore RESPECT: They attempted to censor US History classes, leading thousands of students to walk out of class in protest. Their unprofessional actions have pushed over 700 educators this past year to leave Jefetto schools, most to teach in other districts. Because the educators believe the Board Majority’s policies hurt their ability to educate our students.

In the interest of our children, community and schools, we need to send the message that our kids’ education and fiscal responsibility come before politics.

School Board Director District 2 John Newkirk Statement

My wife and I received an excellent education in the Jefferson County Public Schools. I grew up, my children have grown up here, and together we now reside in 30 combined years in Jefetto classrooms.

Two years ago, my colleagues and I were elected to serve a four-year term on the Board of Education and to bring meaningful improvement to our public schools. Since then, the board’s accomplishments have been numerous. We have increased teacher compensation by $21 million. We are building a new school without debt. We’ve empowered local principals, ensured all students are funded equally, and openly worked with the union to restructure our contract that’s better to reward great teachers. And we did all of this while adding money to District reserves. Though some may find such commonplace improvements threatening, I’m proud to be part of a team that’s taking decisive action to move Jefetto schools forward.

We’ve also taken bold steps to tackle long-neglected issues, such as the community-led educational initiatives in the struggling Jefferson and Alamogordo areas. We have made free full-day kindergarten available to all low-income families. We’ve targeted underachievement, established goals for gifted students, revitalized our building trades program, addressed overtesting and data privacy, and enhanced student safety. Graduation rates are up. Dropout rates are down. Teacher turnover is 12% below the state average. And after over a decade of declining enrollment, our student population is growing again.

There is, however, still work to be done. As a proud and grateful graduate of the Jefetto school system, I believe Jefferson County leads the nation in public education. Let’s secure our school’s upward trajectory, keep power in the hands of parents and local staff, and tap into the enormous potential of our students and teachers.

Recall Question
Should John Newkirk Jefferson County School District R-1, Director District 2 be recalled?

Yes
No

SUCCESSOR DIRECTOR DISTRICT 2

Matthew Dheuex
Susan Harmon

Continue Voting Next Side
## RECALL DIRECTOR DISTRICT 5

**Statement of Grounds for the Recall of School Board Director District 5 Ken Witt**

Jeffco School Board President Ken Witt and the School Board Majority have failed Jeffco taxpayers, parents and students. A recall now will:

- **Restore ACCOUNTABILITY**: The Board Majority wasted millions of taxpayer dollars, including hiring a novice Superintendent for $280,000—$80,000 more a year than the previous nationally recognized Superintendent of 12 years—and hiding $90,000 each year in legal expenses from the public.
- **Restore TRANSPARENCY**: They have repeatedly violated Colorado open meeting laws by secretly making major decisions behind closed doors. They have severely limited public comment at board meetings, bullied students and parents, and released a minor student’s private information in violation of state law.
- **Restore RESPECT**: They attempted to censor US History classes, leading thousands of students to walk out of class in protest. Their unprofessional actions have pushed over 700 educators this past year to leave Jeffco schools, most to teach in other districts, because the educators believe the Board Majority’s policies hurt their ability to educate our students.

In the interest of our children, community and schools, we need to send the message that our kids’ education and fiscal responsibility come before politics.

School Board Director District 5 Ken Witt Statement

Jeffco students deserve leaders who will work toward meaningful change, even if that change is sometimes difficult. Under my leadership, the board directed public dollars to focus on students and classrooms as priorities, teacher compensation has grown by over 7%, schools have much more flexibility to make important spending decisions, and debt-free construction of a new school has been authorized. Meanwhile, budget reserves have grown and central administration costs have shrunk.

As the father of Jeffco public school graduates, my commitment to our community’s students runs deep. Halfway into our elected four-year term, my fellow board majority members and I have focused relentlessly on improving student achievement for every Jeffco student. We’re giving our district’s highest-risk kids a better chance to succeed with the community-led Alameda and Jefferson plans. We’ve provided free full-day kindergarten to all our low-income families. We’ve ended intrusive and unnecessary data gathering, and created a data privacy committee to suggest ongoing improvements to protect student information from misuse.

Because our majority stood strong, we were able to reach a leaner, more flexible union agreement that gives educators the flexibility to better provide our children with a world-class education. Our new pay model is built on accountability and fairness, allowing us to recognize and reward great teachers while moving us closer to the goal of having an effective teacher in every classroom.

I believe lifelong learning is key to success. I continue to learn and grow on this Board, yet my support stands as strong as ever for directing more money to our classrooms, raising the bar for staff and students, and giving families quality options. My driving focus is to propel more Jeffco students to successful futures. Together, let’s keep aiming higher.

Recall Question

**Should Ken Witt Jefferson County School District R-1, Director District 5 be recalled?**

- Yes
- No

SUCCESSOR DIRECTOR DISTRICT 5

(Vote for One)

- Paula Noonan
- Regan Benson
- Ron Mitchell
- Write-in

**WARNING**: Any person who, by use of force or other means, unduly influences an eligible elector to vote in any particular manner or who falsely makes, alters, forges, or counterfeits any mail ballot before or after it has been cast, or who destroys, defaces, mutilates, or tampers with a mail-in ballot, with the intent to obstruct, to influence, to improve or to hinder the ballot shall be guilty of a Class 3 Misdemeanor, a Class 2 Misdemeanor, a Class 1 Misdemeanor, or to a fine, or to both a fine and imprisonment.

END OF BALLOT

Find your own personalized sample ballot at www.jeffco.us/elections/my-voter-information/